



APPLICATION FOR EMPLOYMENT

Equal Opportunity/Affirmative Action Employer
 Drug-Test Will Be Required Before Employment

Last Name		First Name		Middle Initial	Social Security Number
Street Address			City	State	Zip
Birthdate		Phone Number		Email Address	
Desired Pay Rate		Are there any days, hours and shifts you are unavailable to work?			
Date Available to Start					
Will you be available to work overtime, if required?					
Yes		No			
Are you available for out of town work?					
Yes		No			
Have you ever been convicted of a crime? (A conviction does not necessarily disqualify you)					
Yes		No		If Yes, please explain:	
Upon employment, can you provide documentation verifying that you are eligible to work in the United States?					
Yes		No			
Have you taken any illegal drugs in the past 30 days?					
Yes		No			
Have you ever applied to work at BlackRock Milling before?					
Yes		No		If Yes, When?	
Describe any education degrees, skills, training or experience you believe are relevant to the position					

Company Name		Address	
Phone Number	Dates Employed	Name of Supervisor	
Job Title and Duties			
Weekly Gross Pay		Reason for Leaving	

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Have you ever been discharged or forced to resign?		
Yes	No	If Yes, please explain:
Did you receive any discipline in the last 18 months of employment?		
Yes	No	If Yes, please explain:
How many days were you absent in the last 12 months of employment for reasons other than an on-the-job injury, a disability, military leave, jury duty or religious holidays?		
Have you signed a non-compete agreement with any other employer that would restrict you from working for Blackrock Milling?		
Yes	No	If Yes, please explain:

EEO SURVEY

Although the following information is not mandatory, it is requested to aid the State of Florida in its commitment to Equal Employment Opportunity and Affirmative Action. Refusal to answer will not result in adverse treatment of any applicant. Applicants who believe they have been discriminated against may file a complaint with the Florida Commission on Human Relations, Building F, Suite 240, 325 John Knox Road, Tallahassee, FL 32303.

Position for which you are applying	Sex	Date of Birth
	<input type="checkbox"/> Male <input type="checkbox"/> Female	

Race (Check only one)	
<input type="checkbox"/> White (Non-Hispanic) <input type="checkbox"/> Native American <input type="checkbox"/> Black (Non-Hispanic) <input type="checkbox"/> Asian or Pacific Islander	<input type="checkbox"/> Hispanic <input type="checkbox"/> Other: _____

————— DO NOT WRITE BELOW THIS LINE —————

Remarks

Hire Date	Position	Wages



DISCLOSURE TO CONSUMER

As part of our hiring background and investigation process, we may obtain, where permitted, one or more reports and other information about you, including your background, employment history, academic and/or professional credentials, military service, credit history, and driving history. The information gathered also may involve a criminal history and/or alcohol or drug use history, if any. An investigative consumer report may include information about your character, general reputation, personal characteristics and mode of living that may be obtained by interviews with individuals with whom you are acquainted or who may have knowledge concerning any such items of information. This also may include contacts of all listed prior employers to verify your employment history. In addition, if your employment falls under the federal Department of Transportation ("DOT") and the Federal Motor Carrier Safety Administration ("FMCSA"), including 49 CFR § 391.23, the report could include your driving, safety inspection and performance history from the FMCSA. Under the provisions of the Fair Credit Reporting Act ("FCRA"), 15 U.S.C. § 1681 et seq.; FMCSA regulations in the Federal Code of Regulations, including 49 CFR § 40.329; and certain state laws, before we can seek such reports, where permitted, we must have your written permission to obtain the information. You have the right, upon written request, to a complete and accurate disclosure of the nature and scope of the investigation. You also are entitled to a copy of that document entitled Rights Under the Fair Credit Reporting Act. Under the FCRA, before we take adverse action on the basis, in whole or in part, of information in a consumer report, you will be provided a copy of that report, the name, address, and telephone number of the consumer reporting agency, and a summary of your rights under the FCRA. Your information may be processed in a foreign country by persons providing services to our company and it may be accessible to law enforcement and national security authorities of that jurisdiction.

AUTHORIZATION AND RELEASE TO OBTAIN INFORMATION

Under the Fair Credit Reporting Act ("FCRA"), 15 U.S.C. § 1681 et seq., the regulations applicable to the Federal Department of Transportation's Federal Motor Carriers Safety Administration, including 49 CFR § 40.329, the Americans with Disabilities Act and all other applicable federal, state, and local laws, I hereby authorize and permit BlackRock Milling, LLC to obtain information, where permitted, pertaining to my employment records, driving history records, driving performance and safety history, criminal history, credit history, civil records, workers' compensation (post-offer only), alcohol and drug testing, verification of my academic and/or professional credentials, and information and/or copies of documents from any military service records.

I understand that an "investigative consumer report" may result that could include information as to my character, general reputation, personal characteristics, and mode of living that may be obtained by interviews with individuals with whom I am acquainted or who may have knowledge concerning any such items of information. I specifically authorize the release of information by my former employers for the purpose of satisfying driver qualification regulations.

DOT Drivers. I understand that Title 49 of the Federal Code of Regulations, § 391.23, requires that my prospective employer and/or its agent(s) may contact all former employers of a driver within the last three years under the regulation of the Department of Transportation. Information such as dates of employment, position, accident history, as well as information pertaining to my drug and alcohol testing history, may be requested from each employer in accordance with Section 391.23 and 49 CFR 40.25.

By signing below, I consent to and authorize the gathering of this information by my prospective employer and those whom my prospective employer has engaged to request and obtain this information, including from former employers and/or from or through iiX. I hereby release and hold harmless any person, firm, or entity, including iiX, that discloses matters in accordance with this authorization from liability that might otherwise result from the request for use of and/or disclosure of any or all of the information discussed above.

This information may be obtained in whole or in part by iiX or its agents. I consent to and authorize the processing of my information in a foreign country by persons providing services to my prospective employer and understand that this information may be accessible to law enforcement and national security authorities of that jurisdiction.

I understand and acknowledge that this release of information may assist my prospective employer to make a determination regarding my suitability as an employee. I further understand that under the FCRA, I may request a copy of any consumer report from the consumer reporting agency that compiled the report, after I have provided proper identification. I agree that a copy of this authorization has the same effect as an original. Where permitted, this authorization shall remain in effect over the course of my employment and reports may be ordered periodically during the course of my employment.

Print Name _____ Date _____

Signature _____